



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lord
Respondent: Initiative Property Management Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South West Employment Tribunals on 22 November 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1628.42** net.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,714.00** net.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,929.00**.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£1764.12** net.
6. The respondent must pay the claimant **£8,035.54** in total.

Employment Judge Smail
Date: 12 February 2024

Judgment sent to the Parties: 21 February 2024

FOR THE TRIBUNAL OFFICE