



EMPLOYMENT TRIBUNALS

Claimant: Mr C Mallon

Respondent: Highfield Professional Solutions Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Bristol (in public, by video – CVP) **On:** 19 December 2024

Before: Employment Judge Livesey

Appearances

For the Claimants: In person

For the Respondent: Mr Rozycki, counsel

JUDGMENT

1. The Claimant's complaint of harassment under s. 26 of the Equality Act is dismissed under rule 37 as having no reasonable prospects of success.
2. The remaining complaints proceed in accordance with the Order of event date and that of 5 November 2024.

Employment Judge Livesey

Date 19 December 2024

JUDGMENT SENT TO THE PARTIES ON
31 December 2024
FOR THE TRIBUNAL OFFICE