



EMPLOYMENT TRIBUNALS

Claimant: Mr C G Hawker

Respondent: Minibus Direct UK Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 22 December 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£300.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£80.39**.
4. The respondent failed to issue the claimant with a written statement of the particulars of his employment and the respondent is ordered to pay the claimant four weeks' pay in the sum of **£1,200.00** pursuant to s38(3) Employment Tribunals Act 2002 because it is just and equitable to do so.
5. The respondent must pay the claimant **£1,580.39** in total.

Employment Judge Roper

Date: 25 March 2024

Judgment sent to the parties on 08 April 2024

For the Tribunal Office