



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr Darren Sharp
(2) Miss Megan Heathcote
(3) Miss Kelly Parratt

Respondents: Werner de Bruin T/A The Old Crown

Before: Employment Judge Midgley

Appearances

For the Claimant: Mr Sharp (in person)
Miss Heathcote (in person)
Miss Parratt (in person)

For the Respondents: No attendance or representation

JUDGMENT

UPON the respondent not attending the hearing

AND UPON hearing evidence from the claimant's and considering the documents submitted in support of their claims

1. The Respondent's responses in claims 1406448/2023 and 1400060/2024 are struck out pursuant to Rule 47 consequent to his non-attendance.
2. The claimants' claims for unauthorised deduction of wages, unpaid annual leave, and breach of contract as detailed below are well founded and succeed.
3. The Respondent is Ordered to pay the claimants the following sums:

Mr Sharp:	unauthorised deduction of wages	£3,333.81 Net;
	Unpaid annual leave	£961.54 Gross
Miss Heathcote	unauthorised deduction of wages	£1,845.66 Net;
	Unpaid annual leave	£366.31 net,
	Breach of contract (tips)	£102.00 net

Miss Parratt

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|--|------------------------|
| 1. unauthorised deduction of wages: | |
| (a) wages | £4,039.00 net |
| (b) Deduction for unpaid pension contributions | £394.76 net |
| 2. Unpaid annual leave | £1,249.00 gross |

Employment Judge Midgley
Date 18 September 2024

Judgment sent to the Parties on 04 October 2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.