



EMPLOYMENT TRIBUNALS

Claimant: Mr I McDermott

Respondent: PHS Supplies Ltd (In creditors voluntary liquidation) (1)
Secretary of State for Business and Trade (2)

Heard at: Cardiff (by CVP)

On: 16 September 2024

Before: Employment Judge Brace

REPRESENTATION:

Claimant: In person

Respondent: Mr P Soni (Lay representative)

JUDGMENT

The judgment of the Tribunal is as follows:

Redundancy Payment

1. Under section 163 Employment Rights Act 1996 it is determined that the Claimant is entitled to a redundancy payment of **£18,647**.
2. The **First** Respondent shall also pay the Claimant **£18,647** to compensate the Claimant for financial loss attributable to the failure to pay the redundancy payment.

Employment Judge Brace

14 October 2024

Judgment sent to the parties on 17 October 2024

For the Tribunal N Roche

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.