



EMPLOYMENT TRIBUNALS

Claimant: Mr A Goodwin

Respondent: A.T.D Carpentry Ltd

Heard at: Cardiff **On:** 12 December 2024

Before: Employment Judge R Harfield

Representation

Claimant: Ms David (Counsel)

Respondent: Mr Henry (Consultant)

JUDGMENT

On application of the Claimant and such application being unopposed by the Respondent:

1. The name of the Respondent is amended to A.T.D Carpentry Ltd;
2. The Claimant was a worker of the Respondent within the meaning of the Working Time Regulations 1998 and the Employment Rights Act 1996 for the period 18 January 2021 until termination on 26 January 2024;
3. The complaints of unauthorised deductions from wages and in respect of holiday pay are well-founded. The Respondent shall pay the Claimant the gross sum of **£10,095.00**;
4. When the proceedings were begun the Respondent was in breach of its duty to provide the Claimant with a written statement of employment particulars. In accordance with section 38 Employment Act 2002 the Respondent shall therefore pay the Claimant an additional sum of **£1929.00**.

Employment Judge R Harfield

Date 12 December 2024

JUDGMENT SENT TO THE PARTIES ON

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16 December 2024
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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>