



EMPLOYMENT TRIBUNALS

Claimant: Mr Richard Tyler

Respondents: (1) BeDigital UK Ltd (2) Mr Paul Matthews (3) Mr Gareth Davies

RECORD OF A PRELIMINARY HEARING

Heard at: Cardiff Employment Tribunal, in public, by video

On: 20 December 2024

Before: Employment Judge E Macdonald

Appearances

For the Claimant: Mr J Crozier of Counsel

For the Respondent: Ms K Gardiner of Counsel

JUDGMENT

1. The Claimant was disabled at the material time (including from 21 November 2023 onwards) by reason of Autistic Spectrum Disorder (“ASD”) and Attention Deficit Hyperactivity Disorder (“ADHD”).

EJ E Macdonald

Employment Judge **E Macdonald**

Date **23 December 2024**

JUDGMENT SENT TO THE PARTIES ON

09 January 2025

Katie Dickson

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.