



EMPLOYMENT TRIBUNALS

Claimant: Mr G Scott

Respondent: The Secretary of State for Business, Energy and Industrial Strategy

Heard at: Cardiff **On:** 22nd January 2024

Before: Tribunal Judge DS McLeese Sitting as an Employment Judge

Representation

Claimant: In person

Respondent: Miss S Ware (Secretary of State's Representative)

JUDGMENT

1. The claims made by Mr Scott for redundancy pay, unpaid wages, holiday pay and notice pay are made out and the claim is allowed.
2. On the evidence before the Tribunal Mr Scott was an employee of JWS Print Limited as set out in Section 230 of the Employment Rights Act 1996.
3. The amounts that fall to be paid as a result of the Tribunal's decision were agreed between the parties:

Redundancy - £3,930.00
Unpaid Wages - £2,096.00
Holiday Pay - £327.50
Notice Pay - £2,620.00

Total - £8,973.50

Employment Judge **DS McLeese**

Date 22nd January 2024

JUDGMENT SENT TO THE PARTIES ON 24 January 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.