



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Belshaw

**Respondent:** Alyn Bowen Limited

**Heard at:** Cardiff by CVP                      **On:** 15<sup>th</sup> October 2024

**Before:** Employment Judge G Duncan

**Representation:**

Claimant: In person

Respondent: Mr Veek, Counsel

## JUDGMENT

Upon it being recorded that the Respondent has today accepted that the Claimant is owed 5.5 days in holiday pay in the gross sum of £1,100 and one-weeks wages in the gross sum of £1000. The Respondent acknowledged that the payslip for week ending 24 May 2024 remains unpaid. The Respondent confirmed that the payment would be processed on 17 October 2024 and likely to be received shortly after

And Upon it being recorded that the Claimant has today confirmed that he did not wish to pursue the claim for notice pay

And Upon it being recorded that the remaining issue for the Tribunal to determine was the claim for 3.5 days unpaid wages. The Tribunal has today found that the additional claim for 3.5 days unpaid wages is unfounded

It is the decision of Employment Judge G Duncan that:

1. The Respondent has made an unlawful deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£1000**.
2. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the gross sum of **£1,100**.

**Case Number:**

3. The Claimant's claim for notice pay is dismissed.
4. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

Employment Judge G Duncan

Dated: 15<sup>th</sup> October 2024

JUDGMENT SENT TO THE PARTIES ON 17 October 2024

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche