



EMPLOYMENT TRIBUNALS

Claimant: Miss L Grimster

Respondent: Alan James Proto

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 21 December 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the claimant £1397.00 net.
3. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £468.00 net.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £1132.00 net.
5. The Respondent has failed to pay the Claimant's expenses and must pay the Claimant £825.00.
6. The Respondent must pay the Claimant **£3840.00** in total.
7. The hearing listed on 9 May 2024 is cancelled.

Regional Employment Judge Davies

Date: 30 April 2024

JUDGMENT SENT TO THE PARTIES ON 30 April 2024
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche