



EMPLOYMENT TRIBUNALS

Claimant: Stacey Kitteringham

Respondent: Secret Garden Cafe (Hull) Ltd

Heard at: Leeds by CVP

On: 20 November 2024

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondent: Did not attend and no appearance entered

JUDGMENT

1. The respondent is correctly named as Secret Garden Cafe (Hull) Ltd and the record is amended accordingly.
2. The respondent made unauthorised deductions from the claimant's wages and is ordered to pay to her the gross sum of £2,464 in respect of unpaid wages and the gross sum of £187.32 in respect of accrued but untaken holiday entitlement as at the termination of employment.
3. The respondent is ordered to pay to the claimant the additional sum of £1,680 (4 weeks' pay) pursuant to Section 38 of the Employment Act 2002 (failure to provide a statement of employment particulars).

Employment Judge Maidment

Date 20 November 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>