



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Bartosz Moscichowski

**Respondent:** Open House London Limited

**Heard at:** London Central Employment Tribunal (by CVP)

**On:** 2-8 October 2024

**Before:** Employment Judge Anthony  
Dr V Weerasinghe  
Mr S Williams

## REPRESENTATION:

**Claimant:** Self-representing

**Respondent:** Mrs A Singh (Solicitor)

## JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of direct discrimination because of race under the Equality Act 2010 fails and is dismissed.
2. The complaint of victimisation under the Equality Act 2010 was brought before the end of the period of three months starting with the date of the act to which the complaint relates.
3. The complaint of victimisation under the Equality Act 2010 succeeds.

**Employment Judge Anthony  
8 October 2024**

Judgment sent to the parties on:

21 October 2024

.....  
For the Tribunal:

.....