



EMPLOYMENT TRIBUNALS

Claimant: Miss S Jones

Respondent: Imperial London Hotels Limited

JUDGMENT

The Claimant's allegations or arguments that the Respondent discriminated the Claimant because of race, or age, or religion (or, in the alternative, that these were acts of harassment related to race, or age, or religion contrary to s. 26 Equality Act 2010) by the following actions:

- (i) On 24 October 2022, the receptionist sent the claimant back and forth from one side of the building to the other and then told the claimant: "I would call my manager" (protected characteristic relied upon - race and/or age),
- (ii) On 31 October 2022, Jan (a work colleague) told the claimant: "work faster, work faster" (protected characteristic relied upon - race and/or age),
- (iii) Between 5 -12 November 2022, Monica (assistant manager) said at a training session: "with Simoneay we have to give her forty hours a week, whereas with you we are struggling to find you hours" (protected characteristic relied upon - race and/or age),
- (iv) Between 5 -12 November 2022, Monica (assistant manager) said to the claimant "this is just like prison" (protected characteristic relied upon - race),
- (v) On 5 November 2022, Daria (supervisor) said to the claimant "your worst nightmare has just started" (protected characteristic relied upon - race and/or age),
- (vi) On 6 November 2022, Silvester (assistant manager) said to the claimant: "tell the guests to leave" (protected characteristic relied upon - race),
- (vii) On 22 November 2022, Sarag (colleague) told the claimant "Go and wash the cloths in the kitchen" (protected characteristic relied upon - race),

- (viii) On 21 December 2022, Gosia (supervisor) told the claimant: "Simone, take off your gloves, the guests do not like it when you clear the tables with gloves on." (protected characteristic relied upon - race and/or age and/or religion)
- (ix) On 11 December 2022, assistant manager said to the claimant "do you want a boyfriend" (protected characteristic relied upon - age and/or race and/or religion)
- (x) On 17 or 18 December 2022, Silvester (assistant manager) said to the claimant: "if you want a job you will have to move out of London" (protected characteristic relied upon - race).
- (xi) On 28 December 2022, Daria said to the claimant's colleague: "Don't worry she never bought it, it was a gift from her son, she does not have to spend a lot of money in that house" (protected characteristic relied upon - race and/or age),
- (xii) On 28 December 2022, Danial Jacobs (the trainer) said to the claimant: "We won't be able to get rid of sixty people for one person. Think about what can be done to resolve the problem." (protected characteristic relied upon - race),
- (xiii) On 7 January 2023, Gerald (departmental manager) said to the claimant: "One hand can't clap, It's either you leave or Gosia." (protected characteristic relied upon - race and/or age and/or religion)

are struck out.

REASONS

1. The Claimant was ordered to pay a deposit of £5 for each of these 13 allegations (i.e. 13 x £5 = £65) not later than 21 days from the date the Deposit Order was sent to the parties as a condition of being permitted to continue to advance those allegations.
2. The Order was sent to the parties on 24 October 2023.
3. Upon the Claimant's application the deadline for payment was extended until 5 December 2023.
4. The Claimant has failed to pay any deposit. The allegations are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge **Klimov**

Date: 15 December 2023

JUDGMENT SENT TO THE PARTIES ON

15/12/2023

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FOR THE TRIBUNAL OFFICE