



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr ADEYEMI OJESE

**Respondent:** HESTIA HOUSING AND SUPPORT

**Heard at:** London Central by CVP **On:** 12<sup>th</sup>, 13<sup>th</sup>, 15<sup>th</sup> & 22<sup>nd</sup> March 2024

**Before:** Employment Judge David Hughes

## Appearances

For the claimant: In person

For the respondent: Mr M Curtis, counsel

## JUDGMENT

1. The Respondent's application that the EJ recuse himself is dismissed;
2. The Claimant's claim for unfair dismissal is well-founded and is upheld;
3. The Respondent is ordered to pay to the Claimant the following compensation;
  - (a) A basic award in the sum of £932.08;
  - (b) The sum of £250 for loss of statutory rights;
4. The Respondent wrongfully dismissed the Claimant, and is ordered to pay him the additional sum of £1,577.28, representing 4 weeks' net pay.

Employment Judge David Hughes  
24.03.2024

Judgment sent to the parties on:

9 April 2024

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For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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