



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Marsden

**Respondent:** One Managed Security Limited (company number 15038874)

**Heard at:** London Central by video (CVP)

**On:** 13 February 2024

**Before:** Employment Judge E Burns (sitting alone)

## Appearances:

**For the Claimant:** Represented himself

**For the Respondent:** Did not appear

## JUDGMENT

1. The tribunal orders the Respondent to pay **£3,461.54** less any required deductions, for which it should account to HMRC, to the Claimant, within 14 days of the date of this judgment is sent to the parties.

## REASONS

2. The claimant commenced employment with the Respondent as an Account Manager on 6 September 2023. His salary was £60,000 per annum.
3. On 22 September 2023 the Claimant was informed by his line manager that his employment would not be continuing and he was given one week's notice of termination. This brought his employment on an end on 30 September 2023. This was confirmed in a letter of termination to him which he showed me.
4. Although the Claimant received a payslip and P45 in respect of his employment, he did not receive his pay. The payslip provided for a gross payment of £3,461.54 and a net payment of £2,689.32.
5. Following a period of early conciliation between 9 – 11 October 2023, on 1 November 2023, the Claimant presented a Claim (ET1) to the employment tribunal for his unpaid wages. The Claim was served by post on the Respondent at the address Capital Office, 152-160 City Road, London, EC1V 2NX which was the address provided by the Claimant.

6. The Respondent has failed to present a defence to the claim (called an ET3 or a Response)
7. The tribunal asked the Claimant if he had any email addresses for the Respondent and he provided two. When the tribunal has tried to email the Respondent we have either had a message saying the individual was absent on maternity or our message has “bounced back”.
8. I am issuing judgment in favour of the Claimant as I satisfied, based on what he has told me and the evidence I have seen that he is owed the payment.
9. I am not convinced that the Respondent is aware of the claim. If, having received this judgment, the Respondent becomes aware of the claim for the first time and wishes to challenge it, it has the option of applying, within 14 days, for a reconsideration of this judgment under Rule 71 of the Employment Tribunal Rules of Procedure. The Respondent will need to explain why it has not presented a defence and present evidence as to why the judgment should be varied or revoked.

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**Employment Judge E Burns**  
**13 February 2024**

Sent to the parties on:

22 February 2024

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For the Tribunals Office