



# EMPLOYMENT TRIBUNALS

**SITTING AT:** LONDON CENTRAL by CVP

**BEFORE:** EMPLOYMENT JUDGE F SPENCER

**BETWEEN:** MISS D CAREVIC CLAIMANT

AND

PENINSULA LONDON LP RESPONDENT

## PRELIMINARY HEARING IN PUBLIC

**ON:** 11 April 2024

### **Appearances**

**For the Claimant:** In person  
**For the Respondent:** Mr M Salter, counsel

## JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant was not a disabled person at the relevant time (April – June 2023). Her claims of direct discrimination and discrimination arising from disability are dismissed.
- (ii) The Claimant's claim of disability related harassment has no reasonable prospect of success and is dismissed.
- (iii) By consent as to the Claimant's claim for breach of contract, the Respondent is ordered to pay the Claimant the sum of £144.23 within 14 days.

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Employment Judge Spencer  
11 April 2024

JUDGMENT SENT TO THE PARTIES ON

19 April 2024

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FOR THE TRIBUNAL OFFICE

**Note**

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and (if requested) written reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.