



EMPLOYMENT TRIBUNALS

Claimant: Mr C Elms

Respondent: Bidvest Noonan (UK) Ltd

Heard at: London Central (CVP)

On: 27 & 30 September 2024

Before: Employment Judge Baty

Representation

Claimant: Representing himself

Respondent: Ms G Rezaie (counsel)

JUDGMENT

The claimant's complaints of unfair dismissal, of automatically unfair dismissal pursuant to section 103A Employment Rights Act 1996 (protected disclosures) and of wrongful dismissal all fail.

Employment Judge Baty

Date 30 September 2024

JUDGMENT SENT TO THE PARTIES ON

4 October 2024

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FOR THE TRIBUNAL OFFICE