



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant: Miss R Maxime **and**
Respondent: Protocol Education

SITTING AT: London Central

ON: 22 August 2024

BEFORE: Employment Judge G Smart
Sitting alone in public by video

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

On hearing for the Claimant in person and Ms S Ismail, Counsel for the Respondent:

1. The Claimant conceded her unpaid wages claim was out of time, it having been presented after 3 November 2023 on 14 May 2024 some 6 months and 11 days late.
2. It was reasonably practicable for the Claimant to have presented the Claim in time. The Tribunal does not have jurisdiction to hear the Claimant's Claim and it is therefore dismissed.

EMPLOYMENT JUDGE SMART
22 August 2024

Judgment sent to the parties on
27 August 2024

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For the Tribunal Office
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The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties. Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties. Recording and Transcription: Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>