



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms T Williams

**Respondent:** Countrywide Estate Agents Limited

**Held at:** London South Employment Tribunal

**On:** 11, 12, 13 November 2024

**Before:** Employment Judge Burge  
Mr G Anderson  
Mr T Fox

## Representation

**Claimant:** In person  
**Respondent:** Mr O Lawrence, Counsel

# JUDGMENT

It is the unanimous Judgment of the Tribunal that:

1. The Claimant's claims of direct disability discrimination, discrimination arising from disability, harassment and a failure to make reasonable adjustments fail and are dismissed.

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Employment Judge **Burge**

Date: 13 November 2024

FOR EMPLOYMENT TRIBUNALS  
O.Miranda

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practicedirections/>