



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Lee

Respondent: R & F Properties QS (UK) Co., Ltd

Heard at: London South Employment Tribunal (by CVP video conference)

On: 22-24 April 2024

Before: Employment Judge Musgrave-Cohen
Mr K Murphy
Mrs J Jerram

Representation:

Claimant: Ms S. Forsyth

Respondent: Mr Z. Wang

JUDGMENT

1. The Claimant's complaints of direct sex discrimination, pursuant to s.13 Equality Act 2010 are upheld.
2. The Respondent shall pay compensation to the Claimant for financial loss and injury to feelings of £91,597.82 which is calculated as follows:
 - a. Compensatory award for financial loss, inclusive of interest and grossing up, of £61,634.72.
 - b. Injury to feelings, inclusive of interest and grossing up, of £29,963.10.
3. The sums payable directly to the Claimant are now payable and must be made to the Claimant within 28 days of the date of this judgment.

Employment Judge Musgrave-Cohen

25th April 2024

JUDGMENT SENT TO THE PARTIES ON

26th April 2024

P Wing

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>