



EMPLOYMENT TRIBUNALS

Claimant: Ms Tess Davey

Respondent: Too Creme de Coffee Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Employment Tribunals on 14 January 2024. The respondent has failed to present a valid response on time. The claimant's representative having provided further information on 2 May 2024 Employment Judge Corrigan has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £430.50 gross (the appropriate deductions for tax and National Insurance must be made) (this is the unpaid wages of £94.50 and pay for notice period of £336).
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £635.79 gross (the appropriate deductions for tax and National Insurance must be made) (this is calculated as follows: $74/365 \times 28 \text{ days} \times £112 \text{ (day rate)}$)).
4. The respondent failed to provide the claimant with written employment particulars and the above award is increased by 2 weeks' pay of £1120.
5. The respondent must pay the claimant **£2,186.29** in total (subject to the appropriate deductions for tax and National Insurance referred to above).
6. The hearing listed on **19 July 2024** is cancelled.

Employment Judge Corrigan

Date: 20 May 2024

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.