



# EMPLOYMENT TRIBUNALS

Claimant: Mrs M Jalili

Respondent: Total Beauty Solution

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 12 April 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5999.70, this is calculated as follows:
  - a. the effective date of termination of 17 October 2022, at age 66, 23 complete years of service (length of service is capped at 20 years), a multiplier of 1.5 for each year of service aged over 41 and a gross weekly pay at £199.99.
3. The Claimant at the time of lodging her ET1 claim form to the Tribunal, did not claim Holiday Pay or Unpaid Wages. The Claimant did not make an application to include those claims at a later period and therefore those claims will not be considered in this judgment.
4. The Respondent must pay the claimant **£5999.70** in total.

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Employment Judge Tsamados  
Dated: 29 February 2024