



EMPLOYMENT TRIBUNALS

Claimant: Mr. Carmel Rebelo
Respondent: Serco Limited

Heard at: By CVP **On:** 28 May 2024
Before: Employment Judge Othen

Representation

Claimant: In person
Respondent: Mr Moss, consultant.

JUDGMENT FROM A PUBLIC PRELIMINARY HEARING

On hearing from the parties, it is the judgment of the Employment Tribunal that:

1. The claim of direct race discrimination and harassment related to race against Maxine Gedling was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
2. The claim of direct race discrimination against Steve Gedling was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.
3. The claim of direct race discrimination against Mark Demian was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Othen

28 May 2024