



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Geoff Eyles

**Respondent:** HCL Chauffeurs UK Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rules 21 and 52

1. The claim was issued on 12 February 2024 and included complaints of (1) unfair dismissal, (2) failure to make a redundancy payment and (3) breach of contract in respect of notice pay. The respondent failed to present a valid response on time.
2. In a decision dated 9 April 2024 Employment Judge Aspinall informed the parties that a judgment was not appropriate because further information was required regarding the claim of unfair dismissal in order to assess compensation.
3. By letter dated 2 May 2024 the claimant's solicitors have withdrawn the complaint of unfair dismissal. Accordingly, the complaint of unfair dismissal is dismissed on withdrawal.
4. No further information is required to assess compensation for the remaining complaints, the sums being set out in the claim form.
5. The claimant was dismissed in breach of contract and the respondent must pay damages to the claimant of £8,289.00.
6. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £16,397.00
7. The respondent must pay the claimant £24,686.00 in total.
8. The hearing listed on 4 and 5 November 2024 is cancelled.

Employment Judge Fowell

Date 30 May 2024