



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr James West

**Respondent:** 17 Grams Coffee Roasters Ltd

## JUDGMENT

The complaint of **unfair dismissal** is struck out.

## REASONS

1. By a letter dated **16 June 2023** the Tribunal gave the Claimant an opportunity to make representations or to request a Hearing, as to why the complaint of **unfair dismissal** should not be struck out because it

- it has no reasonable prospect of success in that it appeared that the claimant had been employed for less than two years.

2. The Claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a Hearing. The complaint of **unfair dismissal** is therefore struck out.

3. The Claimant's remaining claim(s) remains listed for Hearing on **11 December 2023** and on **17 to 20 September 2024**.

Employment Judge **Heath**  
24 October 2023