



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr Derrick Leak

v

Matthew Clark Bibendum Ltd

Held at: London South Employment Tribunal

On: 29 – 31 October 2024

Before: Employment Judge Taylor

**Members: Ms N O'Hare
Ms C Bonner**

Appearances:

For Claimant: In Person

For Respondent: Ms Amy Smith, Counsel

JUDGMENT

The Judgment of the Tribunal is:

The claimant's claim of direct disability discrimination fails and is dismissed.

The claimant's claim of discrimination arising from disability fails and is dismissed.

The claimant's claim of harassment on the ground of disability fails and is dismissed.

Employment Judge Taylor

Date 31 October 2024

Judgment sent to parties on:
4th November 2024

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>