



# EMPLOYMENT TRIBUNALS

Claimant: Miss P Higham

Respondent: Cherish Care For You and Your Home Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 16 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,569.75, calculated as follows: The claimant was 49 years old when she was made redundant, and she had worked for the respondent for 5 years. She is therefore entitled to 7.5 week's pay at £209.30 per week.
3. The respondent must pay the claimant **£1,569.75** in total.

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Employment Judge Ramsden

Date: 02 February 2024