



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Sarah Grundy

**Respondent:** London Ambulance Service NHS Trust

**Heard at:** London South, Croydon

**On:** 20-24 November 2023

**Before:** Employment Judge Atkins

**Members:** Ms A Sansome  
Mr S Gooden

## Representation

**Claimant:** In person

**Respondent:** Ms Hollie Patterson, Counsel

# JUDGMENT

1. The unanimous judgment of the Employment Tribunal is that the claim of failure to make reasonable adjustments is well founded and succeeds.
2. The unanimous judgment of the Employment Tribunal is that the claim of victimisation is not well founded and does not succeed.
3. The unanimous judgment of the Employment Tribunal is that the claim of unfair dismissal as a result of constructive dismissal is not well founded and does not succeed.
4. The case is to be listed for a half day remedy hearing, on the first available date after 28 days from the promulgation of this judgment.
5. The Claimant is to submit any:  
(a) statement of injury to feelings; and/or  
(b) submissions on remedy:  
by 4pm on **8 December 2023**.
6. The Respondent is to submit any reply by 4pm on **22 December 2023**.

Employment Judge Atkins  
24 November 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).