



EMPLOYMENT TRIBUNALS

Claimant: Mr R Afridi

Respondent: Securitas Security Services (UK) Ltd

Heard at: London South Employment Tribunal, Croydon (by video)

On: 12 October 2023

Before: Employment Judge Abbott

Representation

Claimant: Mr J Gajjar, counsel

Respondent: Ms M Duncan-Brown, in-house counsel

JUDGMENT ON TIME LIMITS

1. The complaint of unfair dismissal was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of unfair dismissal is therefore dismissed.
2. The complaints of direct race discrimination and direct religion discrimination were not presented within the applicable time limit, but it is just and equitable to extend the time limit. These complaints will therefore proceed.

Employment Judge Abbott

Dated: 12 October 2023