



# EMPLOYMENT TRIBUNALS

**Claimant:** Evalina Mukasa

**Respondent:** St George's University Hospital NHS Foundation Trust

**Heard at:** By CVP  
**On:** 3<sup>rd</sup>-5<sup>th</sup> January 2024

**Before:** EJ P Mason

**Representation**  
Claimant: in person  
Respondent: Ms K Lorain, Counsel

## JUDGMENT

1. The complaint of constructive unfair dismissal is not well-founded and is dismissed.
2. The complaint of arrears of pay is not well-founded and is dismissed.
3. The complaint of breach of contract in respect of notice pay is not well-founded and is dismissed.
4. The complaint in respect of holiday pay is not well-founded and is dismissed.

Employment Judge **P Mason**  
5<sup>th</sup> January 2024

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>