



EMPLOYMENT TRIBUNALS

Claimant: Miss Oyebambo Sobowale

Respondent: Compass Group UK & Ireland Ltd

Heard at: London South Employment Tribunal

On: 28 October 2024

Before: Employment Judge Dyal

Representation:

Claimant: Mr O Oyegoke, Lay-Representative.

Respondent: Mr Joicey, in-house Lay Representative

JUDGMENT

1. It is just and equitable to extend time in relation to the reasonable adjustments complaint and the tribunal therefore has jurisdiction to hear it.
2. The tribunal does not have jurisdiction to hear the unfair dismissal complaint. It was presented outside the primary time limit in circumstances in which presenting it inside that time limit was reasonably practicable.
3. The claim for ill-health disability allowance is struck out. It has no reasonable prospect of success and/or the tribunal has no jurisdiction to hear it.
4. The claim for a redundancy payment is dismissed on withdrawal.

Employment Judge

Date 28.10.2024

JUDGMENT SENT TO THE PARTIES ON

06.11.2024

O.Miranda

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.