



EMPLOYMENT TRIBUNALS

Claimant: Mr R Shearwood

Respondent: London Fire Commissioner «resp_others»

JUDGMENT

The claimant's application dated **18/11/2024** for reconsideration of the Judgment sent to the parties on **11/11/2024** is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because in his application for a reconsideration, the claimant is seeking to relitigate matters which he had the opportunity to advance at the preliminary hearing on the 23/10/2024.
2. The claimant did not comply with the Tribunal's Order of the 5/3/2024. He did not apply for an extension of time. Nor, did he put the respondent and the Tribunal on notice of any difficulties he was experiencing. No medical evidence was provided.
3. The evidence which the claimant relied upon at the preliminary hearing did not satisfy the Tribunal that the claimant had a disability, for the reasons given.
4. The claimant has demonstrated that he has been able to apply for a reconsideration within the time limit. He has provided a nine-page application, which is articulate and from his point of view, sets out in a sequence of paragraphs; where he says the Tribunal 'got it wrong'. The claimant has therefore complied with the requirements of an application for reconsideration. The claimant however, simply did not comply with the earlier Order and provide the required information, when he had the opportunity to do so (at the preliminary hearing).

5. A reconsideration application is not an opportunity for a claimant to respond to the Tribunal's Judgment and to set out what outcome they believe the Tribunal should have reached. Nor, is it an opportunity for a claimant to now provide what should have been provide as a result of the Tribunal's earlier Order and in advance of the preliminary hearing to determine the issue of disability.

Employment Judge Wright

Date 28/11/2024

Sent to Parties.
16 December 2024