



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss S Beattie  
**Respondent:** Senseco Systems Limited

**Before:** Employment Judge Corrigan  
Ms J Forecast  
Mr S Huggins

## Representation

**Claimant:** In person  
**Respondent:** Mr R Clement, Counsel

**HEARD by video**

**On: 8 May 2024**

## JUDGMENT

1. The claimant is awarded compensation for unfair dismissal of £2887 to be paid by the respondent to the claimant.

2. This award consists of:

Basic award	£1446.18
Compensatory award	
Loss of statutory rights	£500
2 weeks' loss of earnings	£910.82
2 weeks' loss of pension contributions	£30
Total:	£1440.82

3. Recoupment does not apply to this award.

4. The respondent is ordered to pay compensation of £40,022 to the claimant for the contravention of the Equality Act 2010.

5. This consists of:

Injury to feelings	£25,000
Aggravated damages	£5,000
Loss of 12 months' managerial salary	£916
Loss of bonus on 28 June 2021	£800
Total	£31,716
Interest	£8,306

6. The interest has been calculated as simple interest which accrues from day to day at the current rate of 8% for the following periods:

1 January 2021 to 8 May 2024 (1223 days) for injury to feelings and aggravated damages (amounting to interest of £8,042)

4 January 2022 (midpoint) to 8 May 2024 (856 days) for loss of managerial salary (amounting to interest of £172)

03 December 2022 (midpoint) to 8 May 2024 (523 days) for loss of bonus (amounting to interest of £92).

7. The total to be paid to the claimant by the respondent is £42,909.

.....  
**Employment Judge Corrigan**  
**9 May 2024**

Date sent to the parties  
**14 May 2024**

For the Tribunal Office:

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.