



EMPLOYMENT TRIBUNALS

Claimant: Mr J Gonzalez Pinuela

Respondent: D&J Valley Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 11 September 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice pay calculated at £114 x 3 and the respondent must pay damages to the claimant of £342.00 net.
3. The claimant was dismissed by reason of redundancy and the payment of £855 paid to the claimant was wrongly subjected to 20% tax deductions. The claimant is therefore entitled to a sum of £171.00 calculated at £855 x 0.2.
4. The respondent must pay the claimant **£513.00** in total.
5. The hearing listed on **30 January 2024** is cancelled.

Employment Judge McLaren
Date: 11 January 2024