



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Parks

**Respondent:** Commissioner of the Metropolitan Police

**Heard at:** London South                      **On:** 5/2/2024 to 9/2/2024  
(Croydon) via CVP

**Before:** Employment Judge Wright  
Ms A Boyce  
Mr R Singh

**Representation:**

**Claimant:** In person

**Respondent:** Mr D Patel - counsel

## JUDGMENT

It was the unanimous decision of the Tribunal that the claim of victimisation contrary to the Equality Act 2010 (EQA) was not well-founded, failed and was dismissed. Save that two allegations of victimisation (issues 5a and 5c) were successful, they failed however as they were not presented to the Tribunal within the time limit.

**9/2/2024**

Employment Judge **Wright**

JUDGMENT SENT TO THE PARTIES ON  
**13<sup>th</sup> February 2024**

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FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.