



EMPLOYMENT TRIBUNALS

Claimant: Miss J Smyth

Respondent: consult cleaning limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 08 October 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £320.00 gross.
3. The respondent has failed to pay the claimant's holiday entitlement of 14.17 hours at £11.06 per hour and must pay the claimant £156.72 gross.
4. The respondent must pay the claimant **£476.72** in total.
5. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

Employment Judge McLaren
Date: 11 January 2024