



EMPLOYMENT TRIBUNALS

Claimant: Mr N G Ugwunze

Respondent: Transport for London

Heard by video

On: 17 June 2024

Before: Employment Judge Corrigan

Appearances

For the claimant: In person

For the respondent: Mr M Gordon, Counsel

PRELIMINARY HEARING IN PUBLIC

JUDGMENT

The unfair dismissal claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.

5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Corrigan
17 June 2024

Sent to the parties on:

18th June 2024

For the Tribunal Office:

P Wing

Public access to employment tribunal decisions

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