



EMPLOYMENT TRIBUNALS

Claimant: Carl Flowers

Respondent: Royal Mail Group Limited

At: London South Employment Tribunal **On:** 3 April 2024 (by video)

Before: Judge M Aspinall (sitting alone as an Employment Judge)

JUDGMENT

1. The Respondent conceded the issue of liability and so **IT IS DECLARED** that the Respondent unlawfully made deductions from the pay properly due to the Claimant.
2. The Respondent must pay, forthwith, to the Claimant the total sum of **£1,250.22 gross**. They must make all necessary statutory and contractual deductions from that amount before paying it.

Employment Judge M Aspinall
Date: 3 April 2024