



EMPLOYMENT TRIBUNALS

Claimant: Mr Anthony Steward

Respondent: Top Line Support Limited

JUDGMENT

Rule 21 Employment Tribunal Rules of Procedure

1. The claim was issued in the London South Employment Tribunals on 22 December 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of part of the claim, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was unfairly dismissed by the respondent on 3 October 2023.
3. The respondent failed to make reasonable adjustments for the claimant's disability, contrary to sections 20 and 21 Equality Act 2010.
4. The above claims succeed and the remedy to which the claimant is entitled will be determined at a Remedy Hearing, details of which will be notified in due course.
5. A determination cannot yet be made in relation to the claims of notice pay, holiday pay and unlawful deduction from wages as the claim form does not contain sufficient details. These aspects can be considered at the same hearing.

Employment Judge Fowell
Date: 25 April 2024