



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. B. Babarinde  
**Respondent:** Laing O'Rourke Services Limited  
**Heard at:** London South Employment Tribunal  
**On:** 22<sup>nd</sup>, 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup> & 26<sup>th</sup> January 2024  
**Before:** Employment Judge Sudra  
Sitting with Members, Mrs. J. Cook and Ms. V. Gibbs

**Appearances:**  
Claimant: In-person (unrepresented)  
Respondent: Ms. D. Gilbert of Counsel (instructed by Knights)

## JUDGMENT

The Claimant's claims of unfair dismissal and direct race discrimination are dismissed.

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Employment Judge Sudra

Date 26<sup>th</sup> January 2024