



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Luckman Ali

**Respondent:** Blue Ribbon Healthcare Limited

**Heard at:** Manchester

**On: 1 October 2024**

**Before:** Employment Judge Sharkett

## REPRESENTATION:

**Claimant:** Ms Tariq – non practising Barrister

**Respondent:** Ms C Pugh HR Consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant does not have sufficient continuity of service to bring a claim of unfair dismissal under s94 ERA 1996
2. The Tribunal does not have jurisdiction to hear the claim.
3. The claim of unfair dismissal is dismissed.

Employment Judge Sharkett

Date: 21 October 2024

JUDGMENT SENT TO THE PARTIES ON

24 October 2024

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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