

Case Number:
2400871/2024



EMPLOYMENT TRIBUNALS

Claimant: Miss L Hobson

Respondent: Oriental Group Company Ltd

HELD AT: Manchester (by Cloud Video Platform) **ON:** 9 December 2024

BEFORE: Employment Judge Fearon

REPRESENTATION:

Claimant: Ms Hobson, in person
Respondent: Xiyuan Hu, lay representative
Interpreter: Rachel Chen

JUDGMENT

The judgment of the Tribunal is that:

It was reasonably practicable for the Claimant's claim for unlawful deduction of wages to have been brought within the required time period and as it was not brought within the required time period the claim is dismissed.

Employment Judge Fearon

Case Number:
2400871/2024

Dated: 9 December 2024

JUDGMENT SENT TO THE PARTIES ON
13 December 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>