



EMPLOYMENT TRIBUNALS

Claimant: Ms Tara Dodson

Respondent: (1) LJ Health and Wellbeing Ltd
(2) Jacksonwell Recruitment Limited

HELD AT: Liverpool **ON:** 17 October 2024

BEFORE: Employment Judge Barker

REPRESENTATION:

Claimant: No attendance
Respondents: No attendance

JUDGMENT

The claimant is successful in her claim for unpaid wages against the first respondent.

The second respondent is dismissed from these proceedings.

The first respondent, LJ Health and Wellbeing Ltd, is ordered to pay to the claimant £345 in unpaid wages.

REASONS

1. Ms Dodson's claim is one of fourteen claims against the respondents, arising out of a period in the second half of 2023 and early 2024 when a number of care workers worked for the respondents but were either not paid at all, or paid only a small amount of wages. They have attempted to obtain payment from the company and directly from the director, Mr Liam Jackson, but have been unsuccessful. Both the first and the second respondent remain active companies according to the Companies House register.
2. The fourteen claims are being heard together in the Tribunal. This judgment relates solely to Ms Dodson. One of the other claimants thought that there

might have been a transfer of his employment from the first respondent to the second respondent, Jacksonwell Recruitment Limited, in February 2024. However, Ms Dodson stopped working for LJ Health and Wellbeing Ltd before Jacksonwell Recruitment was incorporated as a company at the start of February 2024, and so can have no claim against Jacksonwell Recruitment Limited, the second respondent. It is therefore dismissed from her claim.

3. Neither respondent submitted a valid response to the claims on time. The claims are therefore not defended.
4. Ms Dodson did not attend this hearing but her claim form says that she worked for the respondent from 7 December to 10 December 2023 and was not paid. She claims £345 in unpaid wages. This claim is not defended and so the first respondent is to pay Ms Dodson the £345 claimed straight away.
5. It is hoped that the first respondent complies with its legal obligation to pay the amount ordered in this judgment. However, given the lack of engagement by the respondents in these proceedings, it may be that Ms Dodson needs to take steps to enforce the judgment against the first respondent. Information about how to do this in the letter accompanying this judgment, and she is reminded of the availability of free advice from the Citizens Advice Bureau to assist her in any steps she may choose to take.

Employment Judge Barker
Date: 17 October 2024

JUDGMENT SENT TO THE PARTIES ON
22 October 2024

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FOR THE TRIBUNAL OFFICE

Public access to employment Tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2401353/2024**

Name of case: **Miss T Dodson** v **1. LJ Health & Wellbeing Ltd**
2. Jacksonwell Recruitment Ltd

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: **22 October 2024**

the calculation day in this case is: **23 October 2024**

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office

GUIDANCE NOTE

1. There is more information about Tribunal judgments here, which you should read with this guidance note:
www.gov.uk/government/publications/employment-tribunal-hearings-judgment-guide-t426

If you do not have access to the internet, you can ask for a paper copy by telephoning the Tribunal office dealing with the claim.

2. The payment of interest on Employment Tribunal awards is governed by The Employment Tribunals (Interest) Order 1990. Interest is payable on Employment Tribunal awards if they remain wholly or partly unpaid more than 14 days after the **relevant decision day**. Sums in the award that represent costs or expenses are excluded. Interest starts to accrue from the day immediately after the **relevant decision day**, which is called **the calculation day**.
3. The date of the **relevant decision day** in your case is set out in the Notice. If the judgment is paid in full by that date, no interest will be payable. If the judgment is not paid in full by that date, interest will start to accrue from the next day.
4. Requesting written reasons after you have received a written judgment does **not** change the date of the **relevant decision day**.
5. Interest will be calculated as simple interest accruing from day to day on any part of the sum of money awarded by the Tribunal that remains unpaid.
6. If the person paying the Tribunal award is required to pay part of it to a public authority by way of tax or National Insurance, no interest is payable on that part.
7. If the Secretary of State has claimed any part of the sum awarded by the Tribunal in a recoupment notice, no interest is payable on that part.
8. If the sum awarded is varied, either because the Tribunal reconsiders its own judgment, or following an appeal to the Employment Appeal Tribunal or a higher court, interest will still be payable from **the calculation day** but it will be payable on the new sum not the sum originally awarded.
9. The online information explains how Employment Tribunal awards are enforced. The interest element of an award is enforced in the same way.