



EMPLOYMENT TRIBUNALS

Claimant: Ms S Balogun

Respondent: The Secretary of State for Justice

Heard at: Manchester

On: 12 October 2023 & 12-14
March 2024

Before: Employment Judge Phil Allen
Mr B Rowen
Mr S Moules

REPRESENTATION:

Claimant: Mr B Culshaw, solicitor (on the first day) and In-person (for the remainder)

Respondent: Ms L Amartey, counsel (on the first day) and Ms J Moore, counsel (for the remainder)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The complaint of victimisation is well-founded and succeeds.

Employment Judge Phil Allen
14 March 2024

JUDGMENT SENT TO THE PARTIES ON
25 March 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>