



EMPLOYMENT TRIBUNALS

Claimant: Mr J Blackburn

Respondent: Guarding Solutions & Training Services Ltd

Heard at: Manchester (By Video) **On:** 10 December 2024

Before: Employment Judge Buzzard

REPRESENTATION:

Claimant: Did not attend

Respondent: Mrs M Peckham (Solicitor)

JUDGMENT

The claimant's claims are dismissed under rule 47 of the Employment Tribunal Rules of Procedure 2013 because the claimant failed to attend or be represented at this hearing.

This was the second hearing the claimant had failed to attend. Attempts were made to contact the claimant by phone and by email without any success. The hearing was delayed by 30 minutes to allow the claimant time to contact the Employment Tribunal if he intended to proceed. No contact was made.

Employment Judge Buzzard
11 December 2024

Judgment sent to the parties on:
17 December 2024

For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>