



EMPLOYMENT TRIBUNALS

Claimant: Mr Arif Mehmood

Respondent: The Secretary of State for Justice

Heard at: Manchester Employment Tribunal

On: 25 June 2024 (and in chambers on 7, 8 and 27 August 2024)

Before: Employment Judge Eeley

Representation

Claimant: In person.

Respondent: Ms C Knowles, counsel

RESERVED JUDGMENT FOLLOWING A PRELIMINARY HEARING IN PUBLIC

The respondent's application to strike out the claimant's claims under the above three case numbers on the basis that they have no reasonable prospects of success is not well founded and, therefore, fails and is dismissed.

REASONS

The reasons for this judgment in relation to the application for strike out are contained in the separate order and reasons (of today's date) which addresses the respondent's application for strike out and/or a deposit order in relation to all the claimant's claims herein.

The Tribunal repeats and relies upon the written reasons already given in relation to the application for a deposit order in explaining this judgment regarding the strike

out element of the application. The parties are directed to that separate document in order to avoid the need for duplicate sets of reasons arising out of a combined application which was heard at the same preliminary hearing. The submissions and the applicable test for strike out are addressed in that document alongside the separate submissions and legal principles in relation to the application for deposit orders.

Employment Judge Eeley

Date 27 August 2024

RESERVED JUDGMENT & REASONS SENT TO THE PARTIES ON

2 September 2024

FOR EMPLOYMENT TRIBUNALS

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Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>