



EMPLOYMENT TRIBUNALS

Claimant: Miss G Tattersall

Respondent: The Stepstone Group UK Limited (company 04269861, formerly called TotalJobs Group Limited)

Heard at: Manchester

On: 18-20 November 2024

Before: Employment Judge Leach
Ms H Sheard
Mr B Rowen

REPRESENTATION:

Claimant: In person

Respondent: Mr R Ryan, counsel.

JUDGMENT

The claimant's complaints under section 13 Equality Act 2010 (direct discrimination, protected characteristic, disability) and section 15 Equality Act 2010 (discrimination arising from disability) do not succeed and are dismissed.

Employment Judge **Leach**
Date 20 November 2024

JUDGMENT SENT TO THE PARTIES ON
29 November 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>