



EMPLOYMENT TRIBUNALS

Claimant: Ms D Willcock

Respondent: Manchester City Council

HELD AT: Manchester (by CVP) **ON:** 8 May 2024

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: Mr David Rogers (solicitor)

Respondent: Mrs Jeanette Williams (solicitor)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant's effective date of termination was 27 February 2023 when she received a letter from the respondent's Payroll team dated 22 February 2023.
- (2) The claimant therefore presented her claim in time on 30 May 2023 in accordance with section 111 Employment Rights Act 1996 and allowing for the relevant early conciliation period, from 26 to 30 May 2023.
- (3) The complaints of unfair dismissal and breach of contract will therefore proceed to the final hearing listed to take place in Manchester Employment Tribunal on **7 and 8 October 2024**.

Employment Judge Johnson

Date: 8 May 2024

JUDGMENT SENT TO THE PARTIES ON
Date: 16 May 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>