



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss W Golas

**Respondents:** 1. Glowstone Limited  
2. Mr T Gostelow

**HELD AT:** Manchester **ON:** 16 December 2024

**BEFORE:** Employment Judge Slater

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Mr T Gostelow, director and shareholder

# JUDGMENT

## By consent:

1. The first respondent accepts that it made an unauthorised deduction from wages by not paying the claimant for accrued but untaken holiday on termination of her employment and is ordered to pay to the claimant the sum of £746.66 being the amount due by 13 January 2025.
2. The first respondent agrees that it failed in its obligation to provide the claimant with itemised pay statements as required by section 8 Employment Rights Act 1996.

Employment Judge Slater

Date: 16 December 2024

JUDGMENT SENT TO THE PARTIES ON

24 December 2024

FOR THE TRIBUNAL OFFICE

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2407351/2023**

Name of case: **Miss W Golas** v **1. Glowstone Limited**  
**2. Mr T Gostelow**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 24 December 2024

**the calculation day** in this case is: 25 December 2024

**the stipulated rate of interest** is: **8% per annum**.

For the Employment Tribunal Office