



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Jane Richardson

**Respondent:** Department For Work and Pensions

**HELD AT:** Manchester (via CVP)                      **ON:** 31/01/24

**BEFORE:** Employment Judge Shergill (sitting alone)

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Mr McLean, counsel

## JUDGMENT

1. The claim for unfair dismissal is dismissed.
2. The complaint was brought out of time and the grounds for extending time as set out in section 23(4) of the Employment Rights Act 1996 were not met for the reasons given at the hearing.

Employment Judge Shergill  
01/02/24

JUDGMENT SENT TO THE PARTIES ON  
8 February 2024

FOR THE TRIBUNAL OFFICE

### Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.